DELIA MEMORIAL SCHOOL (BROADWAY)
THREE YEARS’ DEVELOPMENT PLAN

All levels
- Facilitate “Harmony in Diversity 和而不同”

School level
- Formulate fiscal policy
- Set language policy
- Maintain school facilities
- Set class size policy
- Display of SMC members
- Maintenance and cleaning of resources
- Purchase of books, magazines, CD-ROMs
- Develop multi-year technology plan
- Develop parent handbook and PTA

Teacher level
- Develop staff handbook
- Set policy and provide guidelines for teacher training
- Formulate staff development plan such as peer observation
- Introduce teacher induction
- Provide feedback after observation

Student level
- Set homework policy
- Define the value of tutorial lessons
- Develop alumni
- Involve student in meeting
- Search for opportunity to study overseas
- Student handbook
- Insertion of continuous assessment in various subjects
- Consider students’ motivation in learning
- Develop students’ sense of belonging
- Provide more counseling service to students
- Coordinate with social worker and other social service agents
- Maintain activities attendance rate
- Provide hygienic training and knowledge